



CODA Equality & Diversity Monitoring Form

CODA is committed to promoting equality and eliminating unlawful discrimination in everything we do including our recruitment process. We are aiming to achieve diversity in the range of people we involve in our work, and the information you provide will help us to ensure we are as inclusive as possible.

The information we ask you to provide is informed by our duties under the Equality Act 2010 and includes information about your age, disability, gender and gender identity, ethnicity, religion, sex, and sexual orientation. You do not have to answer these questions, and we understand that some of this information is personal and sensitive in nature.

Anything you provide is anonymous and will not be stored with identifying information about you. It will not be published or used in any way that allows an individual to be identified. All details are held in accordance with the Data Protection Act 1998.

1. What is your age?

- Under 16 16-17 18-24 25-34 35-44
 45-54 55-64 65+ Prefer not to say

2. What is your sex? *(Please use the sex registered on your official documents, such as your passport or driving licence. A later question gives the option to tell us if your gender is different from your sex registered at birth.)*

- Female Male

3. What gender do you identify as?

- Female Male Non-binary Unsure/questioning Prefer not to say
 Prefer to self-identify

4. Is your gender identity the same as the sex you were assigned at birth?

- Yes No Prefer not to say

5. What is your sexual orientation?

- Bisexual Gay Man Heterosexual
 Lesbian Other Prefer not to say

To respond you may tick [✓], strike through [✗] or fill [●] your chosen option.

6. What is your ethnic background?

A. White:

- English, Scottish, Welsh, Northern Irish or British Irish Gypsy or Irish Traveller
 Any other White background, please write here

B. Mixed:

- White and Black Caribbean White and Black African White and Asian
 Any other mixed background, please write here

C. Asian or Asian British:

- Indian Pakistani Bangladeshi Chinese British
 Any other ethnic background, please write here

D. Black or Black British:

- Caribbean African British
 Any other mixed background, please write here

E. Other ethnic group:

- Arab Middle Eastern Jewish Latin American Prefer not to say
 Any other ethnic background, please write here

7. Do you consider yourself to have a disability?

- Yes No Prefer not to say

8. If yes, please select all that apply:

- Blind or Visual Impairment Learning Difficulty Mental health
 Mobility Other disability Prefer not to say

9. Are you Deaf?

- Yes No Prefer not to say

10. What is your religion or belief?

- No religion or belief Atheist Buddhist
 Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
 Hindu Jewish Muslim
 Sikh Prefer not to say
 Any other religion or belief, please write here