



Monitoring and Evaluation Consultant

AVA is looking to contract a freelance monitoring and evaluation consultant to independently evaluate the impact of trauma informed support for five pilot organisations in England.

In addition we require the MEL consultant to support AVA developing a business case/cost effectiveness argument for Trauma Informed work more generally and evaluate the impact of partnership working.

About AVA

AVA (Against Violence and Abuse) is a feminist charity committed to a world without gender based violence and abuse. Our mission is to *'Inspire innovation and collaboration and encourage and enable direct service providers to help end violence against women and girls.'* We are an expert, independent and groundbreaking national charity particularly recognized for our specialist expertise in multiple disadvantage and children and young people's work. Our core work includes training, policy, research and consultancy.

About the project

AVA has been funded by the Department for Culture Media and Sport to work with Experts by Experience (EBE) peer researchers and a team of specialist partners to create a trauma informed Kite Mark for specialist Women and Girls services. These new processes, tools and training will represent the needs of survivors, and aims to ensure they get a specialist trauma informed response from all services.

This project will work to evaluate and create key tools and has a short window to demonstrate the impact.

Specific activities:

- Support AVA to develop tools for baseline and journey of progress towards lessening individual staff and organisational trauma
- Develop trauma informed KPI's for grant holding services with indicative cost savings and business case for continued investment
- Evaluate the impact of the proposed approach with five grant holding pilot sites
- Track learning and development and knowledge sharing across the partnership and evaluate the impact of the partnership
- Produce final written report on the overall impact of the investment by March 2023



- Work in an iterative way with AVA to ensure evaluation and learning refines project products, partnership approach and project outcomes (including attendance at partnership meetings)

Personal Specification

Essential

- Excellent understanding of monitoring and evaluation systems and processes within the VAWG sector
- Excellent knowledge of the VAW sector and its service delivery
- Extensive experience of developing and implementing monitoring and evaluation systems within the voluntary sector
- Understanding of the VAWG sector funding landscape

Contract length: From January 2022 - March '23

This role would be undertaken largely remotely, in line with current COVID restrictions.

Contract Price: £20,000

To apply

- [Fill out our equalities and monitoring form](#)
- Please send CVs and an application letter (no more than 4 pages) covering the following information (4 bullet points below) and anything else you think is relevant for us to know to Ruth Mason (ruth.mason@avaproject.org.uk) by the 17th of January 2022. Please note, the process will involve an interview in the week commencing 24/01/2022. For an informal conversation prior to application please email Ruth to request a telephone call. All data submitted as part of this process will be stored in line with AVA Data Protection policies and procedures.



1. Please state your type of organisation

- **Consultancy**
- **Academic Institution**

2. Please share the name of your organisation/business

3. Please suggest the type of evaluation you would propose

4. Please outline your suggested research methods for this evaluation