

**Equalities Monitoring Information**

AVA wishes to monitor the effectiveness of its Equal Opportunities Policy and ensure that no direct or indirect discrimination is taking place. In order to help us do this we would like you to complete this form. This form will be detached from your application form and will not be used to influence the selection process in any way.

Please choose one option from each of the sections listed below and then tick or place an X in the appropriate box. **If you prefer to leave any questions blank then please do so.**

**A. Age**

|  |  |
| --- | --- |
| Under 16 |  |
| 16 - 24 |  |
| 25 - 34 |  |
| 35 - 44 |  |
| 45 - 54 |  |
| 55 - 64 |  |
| 65+ |  |

**B. Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment, which has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

**Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |

**C. Sex and Gender identity**

Please describe your sex.

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say  |  |

Please describe your gender identity.

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Non-binary |  |

**D. Sexual orientation**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman  |  |
| Lesbian |  |
| Heterosexual |  |
| Other (please specify) |  |

**E. Ethnic group**

**Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**

|  |  |
| --- | --- |
| Bangladeshi |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background (specify if you wish) |  |

**Black, Black British, Black English, Black Scottish, or Black Welsh**

|  |  |
| --- | --- |
| African |  |
| Caribbean  |  |
| Any other Black background (specify if you wish) |  |

**Chinese, Chinese British, Chinese English, Chinese Scottish, or Chinese Welsh, or other ethnic group**

|  |  |
| --- | --- |
| Chinese  |  |
| Any other ethnic background (specify if you wish) |  |

**Mixed**

|  |  |
| --- | --- |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| White and Chinese |  |
| Any other Mixed background (specify if you wish) |  |

**White**

|  |  |
| --- | --- |
| British |  |
| English |  |
| Irish  |  |
| Scottish |  |
| Welsh |  |
| Any other White background (please specify) |  |

**F. Religion or belief**

|  |  |
| --- | --- |
| No religion |  |
| Baha’i |  |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jain |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion or belief (please specify) |  |